

TEAMSTERS LIFE INSURANCE TRUST FUND
ELIGIBILITY AND BENEFIT INSERT

PLAN C

CITY OF BURLINGTON, WASHINGTON

January 1, 2012

The information below supplements the information provided on employer-paid coverage and the level of benefits provided in the Summary Plan Description. Keep this insert with your SPD. All provisions described in the Summary Plan Description apply, including all limits, exclusions and claim procedure requirements.

Eligibility

If you are a full-time employee in a classification covered by one of the bargaining agreements listed below between the City of Burlington and Teamsters Local 231, you are eligible for employer-paid life insurance and accidental death and dismemberment benefits the month following every month you receive compensation from the City of Burlington Washington pursuant to such agreement.

Agreements

Clerical Employees & Records Technicians—full time employees in the City Hall Division (Receptionist, Court Clerk, Records Technicians, Accounting Technician I, Accounting Specialist)

Public Works Division—full time employees in the Public Works Division (street, parks, cemetery, buildings & grounds, and sewer departments)

Non-covered employees

Supervisory, professional, temporary and part-time employees are not covered. A temporary, part-time employee is defined as an employee who is compensated for less than eight hundred (800) hours in any one calendar year.

When Employer-Paid Coverage Ends

Employer-paid life insurance coverage ends 31 days (the “extension period”) after the last day of the month following the last month you received compensation as a full-time employee covered by one of the bargaining agreements referenced above.

Example You were compensated by your employer in both January and February
Personal but then took a personal leave or quit work so that you received no compensation during March. You are covered in February because you were
Leave compensated in January and you are covered in March because you were
Or compensated in February. You are also covered by life insurance during
Quit Work April because of the 31-day “extension period.”

